

## KIDS CAMP STAFF APPLICATION

All Grey Stone Kids Camp employees must meet the following requirements:

1. He/She must have a vital, personal relationship with Jesus Christ and be able to vocalize their salvation experience.
2. He/She must be a minimum of 16 years of age (though 18 is preferred).
3. He/She must acquire a written recommendation from their current pastor or youth pastor. The pastor or youth pastor must mail the recommendation to the director by **February 25**. Please provide them with a copy of these requirements.
4. He/She must submit the employment application by **February 25**. Applications may be emailed to the Camp Director ([chris@gsdurham.com](mailto:chris@gsdurham.com)).
5. He/She must maintain a daily time of personal prayer and Bible study. He/She may be asked to share what they have learned in this devotion time with the Kids Camp staff and participants.
6. He/She must be an active church member in attendance as well as in positive participation. He/She must exhibit a desire for personal growth and a desire to encourage others in their personal growth during these times of active church participation.
7. He/She must consistently reflect Christ both at Kids Camp and away from Kids Camp in their choices of music, movies, TV, relationships, language, dress, and in every other aspect of their daily life and have the reputation of doing so among their peers.
8. He/She must see Kids Camp as an opportunity to minister to children, their families, and all participants by providing a safe, fun, and godly atmosphere for everyone involved.
9. He/She must allow for personal mistakes and the mistakes of co-workers, children, and volunteers and do so with an attitude of humbleness, forgiveness, and reconciliation.
10. He/She must display a servant's heart attitude that cheerfully accepts any task that is for the good of the Kids Camp and all its participants.

# APPLICATION FOR EMPLOYMENT

## PERSONAL INFORMATION

Name \_\_\_\_\_ Date \_\_\_\_\_

Email \_\_\_\_\_

Address \_\_\_\_\_  
(street) (city) (state) (zip)

Cell Phone \_\_\_\_\_ Pager \_\_\_\_\_

Phone \_\_\_\_\_ Date of Birth \_\_\_\_\_ Age \_\_\_\_\_

Social Security Number \_\_\_\_\_ Marital Status \_\_\_\_\_

In case of emergency, please list two contact names:

<u>Contact Name</u>	<u>Relationship</u>	<u>Phone Number</u>
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_____	_____	_____
_____	_____	_____

Do you drive a car? \_\_\_\_\_ If yes, give license number \_\_\_\_\_

Have you ever been convicted of child abuse or neglect or any other crime? \_\_\_\_\_

If so, explain \_\_\_\_\_

\_\_\_\_\_

Position Applied For \_\_\_\_\_ Full or Part Time \_\_\_\_\_

## EDUCATIONAL INFORMATION

<i>Name of School</i>	<i>Yrs. Attended</i>	<i>Diploma/Degree</i>
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High School _____		
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College/Technical _____		
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**Work Experience** (Please list your last 3 jobs/most recent employment first)

<i>Dates</i>	<i>Name of Employer</i>	<i>Job Title</i>	<i>Reason for Leaving</i>	<i>Pay</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Please describe any volunteer work or related experience you have had with children.

\_\_\_\_\_

\_\_\_\_\_

Church Membership \_\_\_\_\_

Pastor or Youth Pastor Name and Phone Number \_\_\_\_\_

**REFERENCE INFORMATION**

Please list three professional or personal references, **not related to you.**  
(Employer, teacher, friend over 18 that you've know at least 2 years, staff member at your church, etc.)

<i>Name</i>	<i>Address</i>	<i>Phone</i>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Are you involved in any Christian organizations at your high school or college? (FCA, Campus Crusade, etc.)** \_\_\_\_\_

*My signature below states that all information in this application are both truthful and complete, **and** it notes that I have read in entirety and agree completely with the Kids Camp Policy and Procedural Manual.*

Applicant's Signature \_\_\_\_\_

Parent's Signature (if under 18) \_\_\_\_\_



## SUMMER KIDS CAMP

### DISCIPLINE AND BEHAVIOR MANAGEMENT POLICY

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*Praise and positive reinforcement are effective methods of the behavior management of children. When children receive positive, non-violent, and understanding interactions from adults and others, they develop good self-concepts, problem-solving abilities, and self-discipline. Based on this belief of how children learn and develop values, Kids Camp will practice the following discipline and behavior management policy:*

We do:

1. Praise, reward, and encourage the children;
2. Reason with and set limits for the children;
3. Model appropriate behavior for the children;
4. Modify the environment to attempt to prevent problems before they arise;
5. Listen to the children;
6. Provide alternatives for inappropriate behavior to the children;
7. Provide the children with natural and logical consequences of their behavior;
8. Treat the children as people and respect their needs, desires, and feelings;
9. Ignore minor incidents of behavior;
10. Explain things to the children on their level;
11. Use short supervised periods of “time out;” and
12. Stay consistent in our behavior management program.

We do not:

1. Spank, shake, bite, pinch, push, pull, slap, or otherwise physically punish the children;
2. Make fun of, yell at, threaten, make sarcastic remarks about, use profanity, or otherwise verbally abuse the children;
3. Shame or punish the children when bathroom accidents occur;
4. Deny food or rest as punishment;
5. Relate discipline to eating, resting, or sleeping;
6. Place the children in locked rooms, closets, or boxes as punishments;
7. Allow discipline of children by children; or
8. Criticize, make fun of, or otherwise belittle children’s parents, families, or ethnic groups.

*I, the undersigned Kids Camp Staff for Kids Camp, do hereby state that I have read, received, and fully understand the Discipline and Behavior Management policy followed by Grey Stone Baptist Church’s Kids Camp, and hereby agree to fully comply with this policy in the implementation of discipline of children associated with the Kids Camp. I understand that my failure to comply with this policy may result in the termination of my employment.*

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Signature of Teacher

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Date